

Vacation Time Accrual Ranges for Part-Time Staff (Effective Jan 1, 2010):

Years of Service	80% to 99%		60 to 79%		40 to 59%		20% to 39%		0% to 19%	
	Hrs per Month	Max Hrs per Year	Hrs per Month	Max Hrs per Year	Hrs per Month	Max Hrs per Year	Hrs per Month	Max Hrs per Year	Hrs per Month	Max Hrs per Year
0-5 years	5.625	67.5	4.375	52.5	3.125	37.5	1.875	22.5	.625	7.5
6 to 10 years	8.438	101.25	6.563	78.75	4.688	56.25	2.813	33.75	.938	11.25
11 to 20 years	11.250	135.0	8.750	105.0	6.250	75.0	3.750	45.0	1.250	15.0
21 or more years	14.063	168.75	10.938	131.25	7.813	93.75	4.688	56.25	1.563	18.75

Sick Time Accrual Ranges for Part-Time Staff (Effective Jan 1, 2010):

<u>80% to 99%</u>		<u>60% to 79%</u>		<u>40% to 59%</u>		<u>20% to 39%</u>		<u>0% to 19%</u>	
Hours per Month	Max Hrs per Year	Hours per Month	Max Hrs per Year	Hours per Month	Max Hrs per Year	Hours per Month	Max Hrs per Year	Hours per Month	Max Hrs per Year
6.8	81.0	5.3	63.0	3.8	45.0	2.3	27.0	0.8	9.0
	(10.8 days)		(8.4 days)		(6.0 days)		(3.6 days)		(1.2 days)