



Affymetrix, Inc. is committed to lessening the environmental impact of its operations and employees. We have implemented multiple programs throughout our facilities, including:

- Providing household e-waste and battery recycling days on-site. This spring, we collected 3,000 pounds of household e-waste from our employees.
- Publishing proxy materials online. As a result, we printed 40,000 fewer copies of the annual report and 30,000 fewer copies of the proxy statement compared to last year.
- Providing recycling for paper, cardboard and plastics.
- Educating employees on water conservation and household hazardous waste disposal so that they can have an impact.
- Partnering with the American Red Cross and domestic abuse advocates to collect used/unwanted cell phones from employees.
- Transitioning to the use of biodegradable cups and plates in the break rooms at all facilities.
- Implementing a "Cool Commutes" program to reduce solo driving by employees.
- Sponsoring an Earth Day fair and online activities. The activities focused on educating employees on important changes they could make. Raffle prize winners received eco-friendly prizes such as compact fluorescent bulbs.

Lessening our environmental impact is an ongoing process. In the fall of 2007, we established an Environmental Committee to review our practices and make recommendations. We will continue to look for ways to incorporate eco-friendly practices into our day-to-day business activities.